



Promoting safe communities through education on the crucial concepts of diversity, equity, and inclusion

Individuals will explore the crucial concepts of diversity, equity, and inclusion with the goal of supporting safe and healthy communities. Customization features allow local and national resources to be integrated into the course. Individuals will learn their rights, where to go, and who to talk to for help within your community.

LEARNING OUTCOMES

After taking Diversity, Equity & Inclusion, the individual will be able to:

- Understand how global our communities really are
- Explain the concepts of identity, bias, and diversity
- Discuss the visible and invisible aspects of identity
- Become more self-aware about personal, implicit biases, and their negative impact on relationships
- Make a plan for addressing and reducing personal bias
- Understand the ways in which he or she is both privileged and challenged
- Understand the concept of inclusion and its basis in respect and compassion
- Discuss the issues of power and privilege
- Support and advocate for communities of respect
- Identify positive bystander actions that they can take to proactively create inclusive, safe environments
- Identify actions they can take to stand up against unjust and exclusive practices
- Understand the advantages that come from being a part of diverse, equitable, and inclusive communities



**PREVENTION // COMPLIANCE TRACKING // EVIDENCE-BASED // CUSTOMIZABLE
OUTCOME REPORTING // CONFIDENTIAL // INTEGRATIONS**