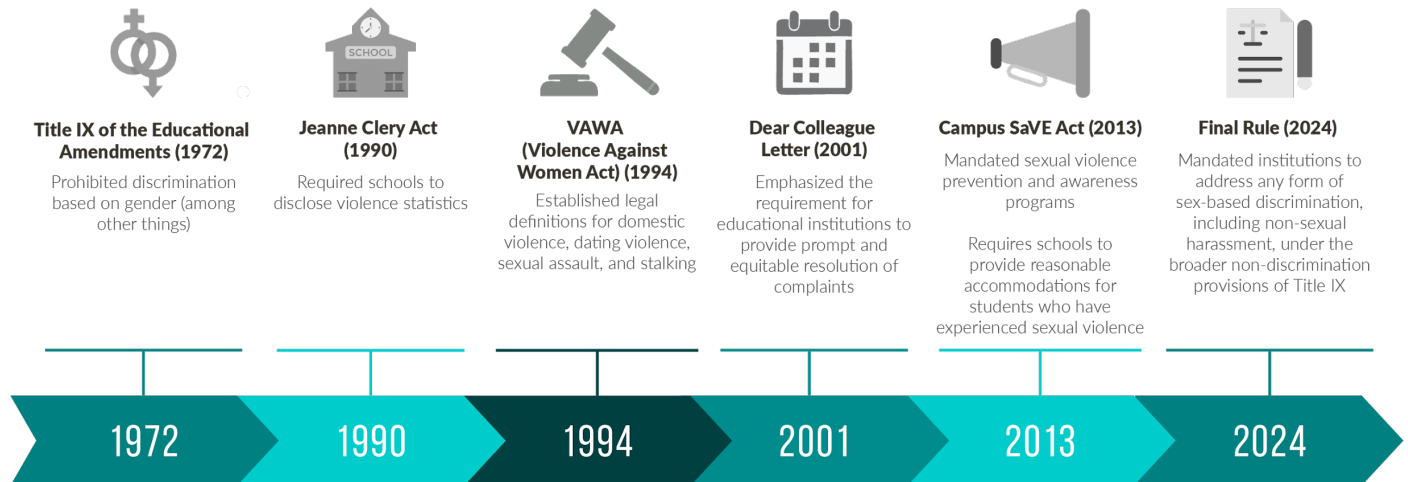




TITLE IX COMPLIANCE CHECKLIST

Partner with Consent & Respect

HISTORY OF SEXUAL VIOLENCE PREVENTION MEASURES ON CAMPUS:



1 GENERAL REQUIREMENTS

In the annual security report (ASR) required under the Clery Act, does your institution:

Report incidents of domestic violence, dating violence, or stalking that were reported to campus security authorities or local police?

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>

Report as additional "hate crimes" offenses that were motivated by the victim's actual or perceived gender identity or national origin?

<input type="checkbox"/>	<input type="checkbox"/>
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Does your institution include in the ASR a statement of policy regarding the institution's:

Programs to prevent domestic violence, dating violence, sexual assault, and stalking?

<input type="checkbox"/>	<input type="checkbox"/>
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Procedures for responding to a report of domestic violence, dating violence, sexual assault, or stalking, including a statement of the standard of evidence that will apply during an internal conduct proceeding?

<input type="checkbox"/>	<input type="checkbox"/>
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When issuing "timely warnings" under the Clery Act, does your institution withhold as confidential the names of victims?

<input type="checkbox"/>	<input type="checkbox"/>
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If a student or employee reports that he or she is a victim of domestic violence, dating violence, sexual assault, or stalking—regardless of where the offense occurred—does your institution provide the person with a written explanation of his or her rights and options?

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Does your institution prohibit retaliation by its officers, employees, or agents against a person who exercises his or her rights or responsibilities under any provision of the Campus SaVE Act?

☐☐

2 PROCEDURAL NOTIFICATIONS

Does your institution include in the ASR:

Possible sanctions and protective measures that the institution may impose after a final determination regarding rape, acquaintance rape, domestic violence, dating violence, sexual assault, or stalking?

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>

Does your institution include in the ASR procedures victims should follow after a sex offense, incident of domestic violence, dating violence, sexual assault, or stalking, including written information about:

The importance of preserving evidence for proof of criminal domestic violence, dating violence, sexual assault, or stalking, or for obtaining a protection order?

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To whom offenses should be reported?

☐☐

Options regarding notifying police and campus authorities, including the victim's right to:

Make a report to police or campus authorities?

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Speak with campus confidential employees, who are not mandatory reporters, to receive confidential support and information on how to contact the Title IX Coordinator, how to make a complaint, and how the Title IX Coordinator can help?

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Receive supportive measures from campus authorities, including counseling, extension of deadlines, restrictions on contact applied to one or more parties, and changes in class, work, or housing?

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Obtain assistance from campus authorities to notify the police?

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Decline to notify police or campus authorities?

☐☐

Rights of victims and the institution's responsibilities regarding orders of protection, no-contact orders, restraining orders, or similar orders issued by a criminal, civil, or tribal court?

3 DISCIPLINARY PROCEDURES

Does your institution include in the ASR its procedures for internal disciplinary action in cases of alleged domestic violence, dating violence, sexual assault, or stalking, including statements that:

YES NO

The institution will provide prompt, fair, and impartial investigation and resolution of the alleged domestic violence, dating violence, sexual assault, or stalking, free of conflicts of interest or bias?

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The institution will conduct an investigation into the victim's allegations by official(s) who receive annual training on issues related to domestic violence, dating violence, sexual assault, and stalking, as well as how to conduct a hearing process that protects victim safety and promotes accountability?

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The institution will take reasonable steps to protect the privacy of parties and witnesses?

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The institution will provide written notice to the parties of allegations, dismissals, delays, meetings, and proceedings?

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The parties will have equal opportunity to have an advisor of the party's choice at any meeting or proceeding?

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The parties will have the following rights during any hearing or other meeting to resolve the allegations:

The decision-maker will be free of conflict of interest and bias?

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The determination of responsibility will be based on the standard of preponderance of the evidence, or if a higher standard is used at the institution for other discrimination cases, clear and convincing evidence?

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The parties will have the right to choose to participate, or not, in the hearing and any questioning?

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The parties will have the right to propose relevant and not otherwise impermissible questions during a hearing, if a party or witness's credibility is in dispute, that the party wants asked of any party or witness and have those questions asked by the decision-maker or investigator during individual meetings, including follow-up meetings?

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To prohibit any questions that are unclear or harassing?

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Following any hearing, the parties will receive simultaneous written notice of:

The determination that includes a description of the allegations, information about the policies and procedures used to evaluate the allegations, the decisionmaker's evaluation of the relevant and not otherwise impermissible evidence and determination whether sex-based harassment occurred?

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The disciplinary sanctions and remedies if relevant?

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Information about appeal procedures, including an opportunity to appeal a dismissal or determination based on procedural irregularity that would change the outcome, new evidence that would change the outcome and that was not reasonably available when the determination or dismissal was made, and conflict of interest or bias?

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	YES	NO
Information about how the institution will protect victim confidentiality, including how publicly available records will be kept without disclosing identity, to the extent permissible by law?	<input type="checkbox"/>	<input type="checkbox"/>

Written notification to students and employees about counseling, health, mental health, victim advocacy, legal assistance, and other services available on and off campus?	<input type="checkbox"/>	<input type="checkbox"/>
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Written notification to victims about options for, and available assistance in, supportive measures, including extension of deadlines, restrictions on contact applied to one or more parties, and changes in academic, living, transportation, and working situations if those changes are requested by the victim and reasonably available, regardless of whether the victim reports the offense to campus or local police?	<input type="checkbox"/>	<input type="checkbox"/>
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Covered by Consent & Respect

4 EDUCATION & TRAINING



Has your institution implemented, and described in the ASR, education programs to promote the awareness of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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Do these education programs include:



Primary prevention programs for incoming students and new employees?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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Ongoing prevention and awareness campaigns for current students and faculty?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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Do your institution's education programs include:



A statement prohibiting domestic violence, dating violence, sexual assault, and stalking.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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The applicable jurisdiction's definition of domestic violence, dating violence, sexual assault, and stalking?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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The jurisdiction's definition of consent with regard to sexual activity?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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Safe and positive options that a bystander can take when he or she witnesses potential domestic violence dating violence, sexual assault, or stalking?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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Information about risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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